



Ministry of Education

STATE DEPARTMENT FOR BASIC EDUCATION

KENYA SECONDARY EDUCATION EQUITY AND QUALITY IMPROVEMENT
PROGRAM (SEEQIP)

**ADVERTISEMENT OF A VACANCY
ENVIRONMENTAL SAFEGUARDS SPECIALIST**

The Government of Kenya (GoK), through the Ministry of Education in partnership with the World Bank, is implementing the Secondary Education Equity and Quality Improvement Program (SEEQIP) for the period 2024–2029. This five-year program seeks to enhance equitable access to quality secondary education while strengthening education systems. The program's interventions are designed to improve the capacity of schools to absorb the growing demand for secondary education, with a special focus on vulnerable groups, including learners with special needs, refugee children, and those from ASAL regions, informal settlements, and other remote areas. The Program Development Objective (PDO) is to improve equitable access to quality secondary education, and strengthen systems. The Program has Three (3) key Result Areas (RAs); RA1: Expand equitable access to quality Secondary Education; RA2: Improve teaching quality in Junior School; and RA3: Strengthen Systems for Equitable Service Delivery in Secondary Education.

The Ministry wishes to recruit a qualified, experienced and competent person to the position of **Environmental Safeguards Specialist** for SEEQIP.

The Environmental Safeguards Specialist will be responsible and directly responsible to the Program Coordinator. The Specialist will provide support and technical assistance in the implementation of the safeguards to ensure environmental, social, health, and safety management issues are efficiently and effectively handled.

Specific duties and responsibilities will include:

He/she will be required to carry out the following tasks:

- (i) Preparation and Administration of Environmental Instruments;
- (ii) Carry out implementation, monitoring, and supervision of environmental safeguards aspects of the program;
- (iii) Prepare monthly, quarterly and annual Environmental safeguards reports; and

- (iv) Provide technical guidance and capacity building on environmental safeguards.

REQUIREMENTS FOR APPOINTMENT:

For appointment a candidate must have attained the following qualifications:

- i. A Masters Degree in Environmental Studies or a related field, with at least Five (5) years of relevant experience in assignments supported by multilateral agencies such as the World Bank;
- ii. A Bachelor's Degree in Environmental Studies or a related field;
- iii. Demonstrate training in Occupation, Health and Safety Standards;
- iv. Documented evidence of successfully completed similar assignments, supported by client recommendations;
- v. Registration with NEMA as a Practicing Lead Expert and/or accreditation with other relevant bodies;
- vi. Have good information communication technology; networking and collaborative. skills;
- vii. Excellent communication and interpersonal skills, with the ability to work effectively in teams;
- viii. Demonstrate compliance with the requirements of Chapter Six of the Constitution of Kenya 2010 and the Leadership and Integrity Act.

TERMS OF SERVICE

The **Environmental Safeguards Specialist** is on a Three (3) year contract, renewable once for a maximum period of Three (3) years subject to satisfactory performance.

The remuneration package to be offered will be within the Salary & Remuneration Commission's (SRC) compensation framework for Public Service positions.

HOW TO APPLY:

- i. Interested and eligible applicants **MUST** complete an online application form through the Ministry's website via the **link <https://www.education.go.ke/jobs-0>**
- ii. Upload or attach scanned PDF copies of recent detailed Curriculum Vitae, Certified Copies of Academic & Professional Certificates, National Identity Card/Passport, Testimonials, and other relevant supporting documents then **SUBMIT** the online application.
- iii. Shortlisted candidates shall be required to produce originals of their Identity Cards, Academic and professional certificates, practicing licenses from relevant professional bodies

The application should be submitted by 5.00 p.m. on or before Monday 2nd March, 2026. Incomplete and late applications shall **NOT** be considered.

Note that only shortlisted candidates will be required to:

1. Present original academic/professional and membership/practicing certificates/licences as well as ID/Passport on the day of the interview.
2. Produce current and valid original clearance certificates from Kenya Revenue Authority, Credit Reference Bureau, Higher Education Loans Board, Ethics & Anti-corruption Commission and Directorate of Criminal Investigation on the day of the interview.

NB: By applying, you consent that MOE may reach out to any relevant reference cited in your application, your past learning institutions and any state organ in line with Chapter 6 of the Kenyan Constitution. You also consent that your data will be used to process your application in line with the Data Protection Act of Kenya (2019).

PRINCIPAL SECRETARY
STATE DEPARTMENT FOR BASIC EDUCATION